

ALOHA HOUSE, INC.
 444 Hana Highway, Suite 201
 Kahului, Hawaii 96732
 Ph: 871-1314 Fx: 871-1060

MALAMA NA MAKUA A KEIKI
 dba Malama Family Recovery Ctr.
 388 Ano Street
 Kahului, Hawaii 96732
 Ph: 877-7117 Fx: 877-7120

APPLICATION FOR EMPLOYMENT

Instructions: Please complete all portions of this employment application to be considered for employment. If you require accommodation during the employment application process, including assistance in the completion of this employment application please let us know. We are an equal opportunity employer. We do not discriminate on the basis of age, race, sex, religion, color, national origin, ancestry, marital status, disability, sexual orientation, arrest and court record or any other protected category recognized by state and federal laws. This employment application is valid for a three-month period after submission to the Company and only for the desired position.

PERSONAL INFORMATION

Name (Last Name First)		Social Security No.	
Present Address	City	State	Zip
Phone			

DESIRED EMPLOYMENT

Desired Position	Date You Can Start	Salary Desired
Are You Employed Now?	Have You Been Provided with the Job Description of the Desired Position?	
If you have been provided with a job description of the desired position, please answer this question: After reading the job description, can you perform the essential functions of the position with or without reasonable accommodation?		
Have you ever applied for employment at this company before?	Where?	When?
Have you ever worked for this company before?	Where?	When?
Who referred you to this company? <input type="checkbox"/> Relative _____ <input type="checkbox"/> Employment Agency <input type="checkbox"/> Classified Ad <input type="checkbox"/> State Employment Office <input type="checkbox"/> Walk In <input type="checkbox"/> Friend _____		
Apart from religious observances, will you be able to work all other times? <input type="checkbox"/> Yes <input type="checkbox"/> No		

EDUCATION

School Level	Name and Location of School	Number of Years Attended	Did You Graduate?	Degree
High School				
College				
Other				

FORMER EMPLOYERS

Name of Present or Last Employer			
Address		City	State Zip
Starting Date		Date Last Worked	Job Title
Weekly Starting Salary		Weekly Final Salary	May We Contact Your Supervisor?
Name of Supervisor		Title	Employer's Phone Number
Description of Work			
Reason(s) for Leaving			

Name of Present or Last Employer			
Address		City	State Zip
Starting Date		Date Last Worked	Job Title
Weekly Starting Salary		Weekly Final Salary	May We Contact Your Supervisor?
Name of Supervisor		Title	Employer's Phone Number
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Weekly Starting Salary		Weekly Final Salary	May We Contact Your Supervisor?
Name of Supervisor		Title	Employer's Phone Number
Description of Work			
Reasons(s) for Leaving			

CERTIFICATION
PLEASE READ CAREFULLY BEFORE SIGNING

- A. I certify that the information contained in this application is true and correct. I understand that any false or misleading statements or omissions regarding this application, whenever discovered, are grounds for disqualification from further consideration of for dismissal from employment.

- B. If employed, I agree to conform to the guidelines and policies of the Company. I understand that MY EMPLOYMENT IS AT-WILL AND CAN BE TERMINATED AT ANY TIME AND FOR ANY REASON WITH OR WITHOUT ADVANCE NOTICE.

- C. I understand and agree that only the Chief Executive Officer of the Company has any authority to enter into any agreement to employ me for any specified period of time or to modify terms and conditions of my employment. I agree that such an agreement must be in writing and signed by the Chief Executive Officer, and I will not rely upon anything else.

- D. I understand and agree that the Company may make a full and complete investigation of my personal or employment history, and authorize any former employer, person, firm, corporation, school, government agency, or other entity to provide the Company with any information (including fact or opinion) they may have regarding me. In consideration of the Company's review of this application, I release the Company and all providers of any information from any liability, which may arise as a result of furnishing and receiving this information, with the exception of any liability arising from a violation of the Fair Credit Reporting Act ("FCRA"). I understand and agree that if offered employment by the Company, any such employment offer shall be dependent upon the receipt of satisfactory references as determined by the Company. If employed by the Company, I further authorize the Company to provide truthful information (including fact or opinion) regarding my employment to any potential or future employer and release and waive any claims against the Company for truthfully communicating any such information to a potential or future employer.

- E. I understand and agree that I may be required to submit to drug testing and a complete post-offer medical examination as part of my application for employment. I also understand and agree that I may be required to submit to a complete medical examination during my employment with the Company, provided that such examination is job-related and consistent with business necessity. The cost of such examination will be paid by the Company. I authorize the physician conducting the examination and any laboratory testing any specimen obtained by the physician or collection site, to disclose the results of the examination and the laboratory test to the Company in accordance with state and/or federal laws. The Company will keep such results confidential and disclose the results only to persons who need to know or where required by law. Also, I agree to fully cooperate and provide the Company with any additional consent(s) and/or release(s) as required by the Company to investigate my employment application.

- F. The Company may inquire into and consider any criminal conviction record that you may have after it makes a conditional offer of employment to you. The Company may withdraw a conditional employment offer if you have a criminal conviction record which bears a rational relationship to the duties and responsibilities of the position for which you are applying. Any criminal conviction record that is more than 10 years old or that involves certain Family Court matters will not be considered.

- G. I understand and agree that if offered employment by the Company, I may be required to disclose military service information in accordance with law, and that any such employment offer shall be dependent upon the receipt of a satisfactory military record as determined by the Company.

- H. I understand and agree that all of the foregoing terms and conditions will become part of my employment relationship with the Company.

Authorization/Signature of Applicant: _____

Date: _____